

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
SUPPLEMENT SALARY SCHEDULE
2009-2010 SCHOOL YEAR

Activity and athletic supplements will be paid in accordance with the following:

A. Head Coaches and VPA Directors Supplement Index

1.	Athletic Supplements			
	Athletic Director	.135	Wrestling	.065
	Football	.12	Weightlifting	.045
	Basketball	.10	Cross Country	.060
	Baseball/Softball	.095	Volleyball	.070
	Track	.08	Soccer	.070
	Tennis	.065	Cheerleading – Fall	.045
	Golf	.065	Cheerleading - Winter/Spring	.055
	Swimming	.055		

2.	VPA Supplements			
	Musical Director	.075	Dance Director	.060
	Musical Technical Director	.075	Dance Technical Director	.060
	Play Director	.060	Vocal Ensemble	.050
	Play Technical Director	.060	Road Show Director	.070

B. Assistant Coaches/VPA Production Assistants Supplement Index

1.	Assistant Coaches (Athletics)			
	Athletic Director	.090	Wrestling	.050
	Football	.085	Weightlifting	.039
	Basketball	.080	Volleyball	.055
	Baseball/Softball	.075	Soccer	.055
	Track	.055	Cheerleading – Fall	.035
	Swimming	.045	Cheerleading - Winter/Spring	.045
	Ass't JV/Frshmn Football Coach	.075	Golf	.025

2.	VPA Musical Assistants			
	Vocal and Music Director	.050	Choreographer/Madrigal	.050
	Accompanist	.050	Road Show Choreographer	.050
	Costumer/VPA Music	.050		

3.	VPA Play Assistants			
	Costumer	.040		

4.	VPA Dance Assistants			
	Assistant Choreographer	.040	Costumer	.040

C. High School Activities

1.	Musical	.045	Play	.035
	Musical Assistant	.035	Play Assistant	.025
	Activity Coordinator	.055	Marching	.100

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
SUPPLEMENT SALARY SCHEDULE
2009-2010 SCHOOL YEAR

	Dramatics – Musical	.045		Assistant Marching	.080
	Dramatics – Play	.035		Chorus	.070
	Forensics	.060		Orchestra	.050
	Newspaper	.060		Academic Olympics	.060
	Annual	.055		Special Olympics	.040
	Concert	.050		Band Aux (Pom Pom/Flags)	.070
	Assistant Concert	.040		Career Tech. Student Org. Adv.	.040
	Jazz	.050		Marching Percussion	.040

D. Pre-Season Coaching Supplements

Head coaches and assistant coaches will be compensated on a daily basis for coaching days prior to the beginning of the regular school year. Head coaches will be paid \$100.00 per day and assistant coaches will be paid \$75.00 for each day of practice prior to the first regularly-scheduled teacher duty day.

E. Middle School Head Coaches (based on 65% of high school supplement level)

1.	Athletic Director	.088		Basketball	.065
	Golf	.042		Track	.052
	Tennis	.042		Intramurals	.025*
	Volleyball	.046			

*No commensurate high school activity

F. Middle School Assistant Coaches

1.	Basketball	.052		Track	.036
	Golf	.016		Volleyball	.036

G. Middle School Full-Year Supplements

1.	Annual	.060		Chorus	.040
	Annual (part of Encore Class)	.025		Jazz Band (not Encore)	.040
	Newspaper	.025		Drama	.040
	Orchestra	.040		Career Tech. Student Org. Adv.	.030
	Band	.040			

VPA

2.	Dance	.040		TV/Film Production	.040
	Creative Writing	.040		Visual Art	.040

H. Flexible Supplements

1.	Flexible Supplements at each school determined by SDMT Equal to a total value of				.032
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General Guidelines:

- A. Supplements represent pay for work performed outside the duty day. To find the amount of supplement, multiply the index of the supplement by the Supplement Salary Lane (Bachelors column salary less 7.1%) according to the number of years experience in a particular position or activity. Experience credit will only be granted for prior service in that supplemental sport or activity in the Sarasota District Schools, no outside experience credit will be granted. An assistant coach moving to a head coaching position in the same sport will advance one step and will receive the head coaching index times the base of that step in the Supplement Salary Lane. For purposes of determining salary step, the athletic director's position shall be considered in the same manner as the head coach. He/she will receive an increment one step above that which he/she received as a coach. Coaches will receive pay

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2009-2010 SCHOOL YEAR

for all sports coached, but will receive only one head coaching salary. All partial year supplements will be factored on a pro-rated basis.

- B. Post-Season Contest Supplements: Any post season contests in which schools are eligible to participate at the district level shall be counted as part of the season's schedule when determining the amount of supplement. If a season is extended beyond district competition, each coach will be paid ten percent of his/her regular supplement for each week the team advances beyond the district competition.
- C. Team Leaders/Department Chairs: Except as provided below, all Team Leader, Department Chairs, Middle School Curriculum Leaders, and SLC Chair Supplements are determined by associating the number of teacher members of the group (including the team leader, department chair, curriculum leader or SLC chair) on the following chart:

20+ members		\$4,000
15-19 members		\$3,500
10-14 members		\$2,500
3-9 members		\$1,500

Middle School Team Leaders will be compensated based on the following chart:

3+/- person team		\$1,200
2-person		\$ 600

Middle school department chairs will be chosen from the middle school curriculum leaders and receive an additional \$750.

1. The number of teacher units in a department, grade level, or team will be determined as of September 15 and will remain the same throughout the year even though the number of teacher units may change.
 2. Team leaders must be designated as such by the Principal using whatever procedure is designated by the Principal, including but not limited to, SDMT, direct appointment, or past practice. Teachers must have completed at least three (3) years of service with the Board to qualify for team leader position. In those cases where no member of the team has three years of service, or in which no teacher with three years is interested in assuming team leader duties, the team leader will be appointed at the discretion of the Principal. All appointed teachers at a given worksite will be assigned to a team. For supplement calculations, a teacher can be counted on only one team per school, one department per school, one curriculum group per school, and one SLC per school.
 3. Department Heads for School Psychologists and Social Workers will be paid in accordance with the above guidelines with the appropriate supplement added.
 4. Small Learning Community (SLC) leaders must be designated by the Principal using whatever procedure is designated by the Principal, including but not limited to, SDMT, direct appointment, or past practice.
- D. Peer teachers will receive a supplement of .02 for each beginning teacher on the 180-day program to whom they are assigned. Peer teachers will receive a supplement of .01 for each 90-day program beginning teacher to whom they are assigned.
- E. Any exception to the supplement salary schedule, the allocation of coaching units, or implementation of such exceptions must be approved by the appropriate director and must comply with those terms and conditions specified herein.
- F. Supplements will be rounded to the nearest dollar. All salaries paid by the Board are in full compensation for all duties assigned to teachers by the Superintendent unless additional compensation is expressly provided by the Board.

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SUPPLEMENT SALARY SCHEDULE
2009-2010 SCHOOL YEAR

2009-2010 Salary Schedule for Computing Supplements

Step	Base Salary for Supplements
1	\$36,228
2	\$36,661
3	\$37,094
4	\$37,530
5	\$37,963
6	\$38,396
7	\$38,830
8	\$39,264
9	\$39,697
10	\$40,130
11	\$40,555
12	\$40,999
13	\$41,432
14	\$41,866
15	\$42,299
16	\$42,733
17	\$43,168
18	\$43,601
19	\$44,035
20	\$44,468
21	\$44,902
22	\$45,335
23	\$45,768
24	\$46,203
25	\$46,637
26	\$47,070
27	\$47,504
28	\$47,937
29	\$48,371